



2024 Associates Program

Business Track.

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You've always been curious, inventive and driven toward success. That's just who our Associates Program is intended for - high-achieving students who believe learning is a lifetime pursuit. Individuals who want to make their mark, push innovation and create lasting success, are exactly who we're looking for at SEI. www.sei.com

About the Associates Program

We've designed our Associates Program for people like you. Through an intensive twelve-month program which includes career planning workshops, challenging group project work and great networking events, you'll have support, exposure to senior management and the opportunity to contribute right away. You'll be able to:

- Learn what teamwork and leadership means at SEI during your **week-long orientation program**
- Strengthen your business acumen and gain skills for success through **weekly classroom-style sessions**
- Work on a **strategic project** in a team setting to add tangible value to SEI and to develop your presentation skills
- **Receive regular coaching** and support to help you formulate your career goals
- **Network with employees** across the organization, many of whom have graduated from the program
- **Get to know your fellow associates** during fun networking events and teambuilding exercises
- **Get to know yourself** and graduate from the program with a deep understanding of how to best leverage your strengths in order to maximize your impact

What you'll do:

We offer both rotational and non-rotational tracks in the Associates Program. During our initial interview, we'll uncover which of the tracks and positions make sense for you and your skill set.

- **Non-Rotational Business Track:** Associates placed in the non-rotational track will gain experience supporting existing business needs through positions in areas across the company which may include investments, finance, sales, accounting, project management, marketing, HR, audit, risk management and more.
- **Rotational Business Track:** The business track associates will gain experience by rotating approximately every six to nine months through areas which may include back office operations, data analytics, risk management, investments, project management and more. At the end of the second year, rotational associates post for a permanent role.

What you bring to the table:

- Currently pursuing a Bachelor's degree
- Open to all majors, but focus on finance, accounting, economics, business, marketing or related fields
- Graduate between December 2023 - June 2024
- 3.0 cumulative GPA preferred
- Prior work experience or internship, preferably within the FinTech industry
- University/college or community involvement such as with charitable organizations, travel abroad experience, participation in various clubs, organizations or athletic groups, etc.
- Experience holding leadership positions strongly preferred
- Eligibility to work in the United States

- We reserve the right to exercise discretion with respect to the candidates who we will sponsor for work visas. For this role SEI is not hiring individuals who require sponsorship for work visas for employment or continued employment now or anytime in the future.

Attributes we value:

- Ability to deal with ambiguity and quickly adapt to change
- Self-motivation with an ability to prioritize multiple tasks
- Action-oriented with the ability persevere when faced with obstacles
- Natural curiosity, inquisitiveness and creative thinking
- Ability to grasp loosely defined concepts and transform them into tangible results and key deliverables
- Excellent collaboration, communications skills with the ability to develop a strong internal network across teams
- Someone who will embody our SEI Values of courage, integrity, collaboration, inclusion, connection and fun. Please see our website for more information. <https://www.seic.com/>

Location and Travel:

This position will be a hybrid role based at our corporate headquarters in Oaks, PA.

SEI's competitive advantage:

To help you stay energized, engaged and inspired, we offer a wide range of benefits including a comprehensive care for your physical and mental well-being, strong retirement plan, tuition reimbursement, hybrid working environment, support for working parents and Flexible Time Off (FTO) so you can relax, recharge and be there for the people you care about.

Benefits include healthcare (medical, dental, vision, prescription, wellness, EAP, FSA), life and disability insurance (premiums paid for base coverage), 401k match, tuition reimbursement, commuter benefits, 11 paid holidays/year, 21+ days paid time off/year pro-rated, paid parental leave, discounted stock purchase plan, and investment options.

We are a technology and asset management company delivering on our promise of building brave futuresSM—for our clients, our communities, and ourselves. Come build your brave future at SEI.

SEI is an Equal Opportunity Employer and so much more...

After over 50 years in business, SEI remains a leading global provider of investment processing, investment management, and investment operations solutions. Reflecting our experience within financial services and financial technology our Oaks, PA office encompasses an open floor plan and numerous art installations designed to encourage innovation and creativity in our workforce. We recognize that our people are our most valuable asset and that a healthy, happy, and motivated workforce is key to our continued growth. At SEI, we're (literally) invested in your success. We offer our employees paid parental leave, back-up childcare arrangements, paid volunteer days, education assistance and access to thriving employee networks.

SEI is an equal opportunity / affirmative action employer and all qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, age, disability status, protected veteran status, or any other characteristic protected by law.